

Mr. Andro LOLADZE

Gender: male
Citizenship: Georgia
Date of Birth: 20.07.66
Place of Birth: Kutaisi
Civil Status: Married



Employment / Institutions	UNDP Georgia Title: UNDP- Imereti Regional office/ Projects' Consultant; Consultant in Training and Educational Syllabus
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Summary	Since 2002 - Imereti Regional project Consultant in Training and Educational Syllabus; chief of training center.
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Competency Mapping	Public administration and management; Regional governance decentralization and democratization; Interinstitutional management; Personal management; Organization of training courses;
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Education	Degree	Subject	Institution	Year
	BA in History at KSU	History and philology	Kutaisi State University	1983-90

Language skills From 1 to 5, where: 1 is basic pleasantries 2 is limited conversation 3 is professional dialogue 4 is non-native fluency 5 is native fluency	Language	Speaking	Reading	Writing
	Georgian	5	5	5
	Russian	5	5	4
	German	3	3	3
Computer skills	Microsoft Word Microsoft Excel Internet Explorer			

Professional experience	<p>Organization: UNDP Georgia Title: Consultant in Training and Educational Syllabus Country of work: Georgia Began: 01.08.2003 Ended: ... Address: 18,Rustaveli str., Kutaisi, Georgia</p> <p>Work description:</p> <ol style="list-style-type: none"> 1. Taking part in research, study and analysis of Georgian local and regional governance; 2. Analysis and preparation of recommendations for development of good governance, decentralization and democratization of public administration, local government, strategic planning of the Imereti Regional Administration activities; 3. Support on Rationalization of intra-institutional procedures of management in the Imereti Regional Administration and governmental agencies, and among the Imereti province districts' local governments; 4. Analysis, organization, coordination and management of personal management procedures, such as personnel recruitment, competition, selection, motivation, career management, job descriptions, performance evaluation etc; 5. Planning and organizing of training courses and sessions; 6. Preparation of educational syllabuses, analytical, didactical and methodological recommendations and proposals, guides, manuals, user's guides and instructions, self teaching aids; 7. Participation in preparation of official and progress reports and other Project documentation; 8. Carrying out general management of the Projects through Atlas (administrative, managerial, financial, etc.) 9. Projects lobbying
	<p>Organization: Office of Governor of Imereti Region Title: Head of office Country of work: Georgia Began: 10.09.2000 Ended: 1.08.2003</p>
	<p>Organization: Office of Governor of Imereti Region Title: Adviser of the Governor Country of work: Georgia Began: 12.08.1997 Ended: 10.07.2000</p>
	<p>Organization: Kutaisi city council Title: Secretary of the city council</p> <p>Country of work: Georgia Began: 1.07.1995 Ended: 1.08.1997</p>
	<p>Organization: Parliament of Georgia Title: Member of Parliament</p> <p>Country of work: Georgia Began: 1.06.1993 Ended: 1.06.1995</p>

Skills and Experience * - UNDP Experience	Skills relevant to UNDP Programme cycle	
	Project mid-term review and assessment *	Cooperation With Governmental structures and project implementation
	Project monitoring and evaluation *	

Participation in Events (last 3 years)	"E-governance Academy" Training Course on "ICT and ICT Management in Public Sector"; Tallin, Estonia
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Publications: http:// www.imereti.ge
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<p>Address : 7 St. Nino St., Kutaisi, Georgia</p> <p>Phone: (995331) 5 03 30, 4 69 00,</p> <p>E-mail: a.loladze@imereti.ge. trainingcenter@imereti.ge</p> <p>Web site: http://www.imereti.ge . http://www.cims.ge ;</p>
