

STRENGTHENING INSTITUTIONAL PERFORMANCE AND CAPACITY FOR PUBLIC SECTOR CONTROL

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Background:

Effective Government oversight and operation of national financial-economic system primarily depends on capable performance of one of its most important units - the Chamber of Control of Georgia (CCG). The CCG, with its 556 employees and 16 departments, plays a key role in increasing the state management efficiency, protecting the supremacy of law over the institutional units, formation of positive public attitudes towards the government authorities, improvement of national budgetary system and financial economic parameters, and in terms of Good Governance, poverty reduction, anti-corruption efforts and other public management priorities. The project builds on the experience of six related UNDP projects: 1) Improvement of Public Administration System for Democratic Governance (DG) Development, 2) Modernization of Administrative System of MFA, 3) Modernization of Financial System of Georgia, 4) Support for DG in Imereti Region, 5) Strengthening Effectiveness and Transparency of the Parliament and Government of Georgia, 6) ICTD Framework for Georgia. There are promising reserves for strengthening the performance and capacity of the CCG implementation of which is the primary purpose of this Project. Among these problems a special focus should be made on planning and management of activities to be carried out by the CCG - provision of information, optimization of relations between the structural units on one hand and the CCG and state financial system and with other state departments on the other. CCG will be provided with ICT- systems responding to modern needs.

Objective:

- Improve the capacity of the overall public system for financial-economic control
- Develop effective personnel management and training systems
- Step up transparency, accountability and anti-corruption activities

Activities:

In support of the above objectives, the following activities will be undertaken: a) assist in setting up the system for strategic planning of operations to be performed by the CCG, b) create flexible and effective mechanism for identification of conceptual approaches and priorities of the CCG in order to effectively and efficiently perform the functions prescribed under the Constitution and laws of Georgia, c) modernize the document circulation (flow) and other administrative procedures with support in introduction of relevant innovations, d) promote optimization of intra-structural and inter-institutional relations of the CCG with the Parliament of Georgia, Chancellery of the Government, State Institutions, other sub-units of national financial system and regions through introduction of methodological and practical approaches and modern ICTs, e) prepare recommendations for setting up a modern system for the development of human resources. Advanced methodology and e-tools will be used in order to achieve the objective. This includes creation of nets and provision of modern hardware and software, as well as training for officials.

Expected outputs:

- significantly improved strategic planning for the performance of CCG;
- modern management and information system developed;
- recommendations prepared for identification of conceptual approaches and priorities in working out control and auditing plans;
- effective system for intra-institutional relations and document circulation set up and functioning within the CCG;
- inter-institutional relations of the CCG with the Parliament, Chancellery of the Government and the units of national financial system optimized;
- recommendations for setting up effective system for inspection of so-called “risk-organizations” and for improvement of relations between central and local self-government controlling authorities prepared and submitted to relevant responsible officials;
- increased transparency and accountability of the CCG to the society;
- modern system for raising public awareness in place;
- improved reporting of the CCG to the Parliament (i.e. systemic, specified and well evidenced);
- fighting against corruption in the use of state property and budgetary funds become more effective;
- significantly improved public image of the CCG;
- modernized service for public relations, with its functions increased and with its regulations, job descriptions and specifications for officials are prepared and institutionalized;

- set up special computer system for improvement of public relation procedures;
- a new, improved information card of a public servant is prepared and introduced;
- personnel information database is created;
- computer system for personnel management administrative procedures is prepared and put into operation;
- a new methodology for preparation of job descriptions and work specifications for officials is provided;
- methodological materials and recommendations on optimization of competition and attestation procedures, setting up modern training system and determination of training needs;
- hundreds of officials trained within the framework of the project;
- pre-conditions for setting up an effective training system in the CCG provided;
- the training system is provided with necessary literature as well as with computer, peripheral, office equipment and other material-technical means;
- skills and sense of responsibility of the officials of the CCG are significantly improved, working style and methods are fine-tuned, all resulting in significantly increased performance efficiency of the CCG;
- local area computer network equipped with servers and network facilities created;
- the CCG is connected to the State inter-institutional computer network (Tbilisi MAN); it has direct connection with the Chancellery of the Government, Parliament, Ministry of Finance, all units of financial system and up to 20 State Institutions and agencies;
- proper conditions created for getting comprehensive information from main information sources (the Ministry of Finance, State Treasury, National Bank, Ministry of Economic Development, Department for Statistics, and others) in a timely manner;
- standard and specialized software sets are created, introduced, adapted and formalized;
- Machinery, regional and sectoral/line departments, information-analytical and personnel departments, the bureau for mass media and public relations, as well as the office of the Chairmen, presidium secretariat and some other administrative sub-units are provided with modern office and media technical facilities;
- the CCG connected to the Internet, the new corporate web-site created;
- the CCG connected to its regional departments through modern communication means.